

## SEFS Policy on ASE Support for Graduate Students

All 50% time [Academic Student Employee \(ASE\) appointments](#) provide a full benefit package for graduate students including resident tuition waiver and [GAIP health insurance](#) benefits. These appointments require graduate students to register for a minimum of 10 credits during the academic year (2 credits during the summer). The combination of a 50% appointment and a 10 credit course load during the academic year is the effective equivalent of more than a full-time 40-hour work week.

To ensure that 1) our graduate students have adequate time to make progress toward their degrees; and 2) we provide ASE positions with benefits to as many of our graduate students as possible, SEFS allows our graduate students to hold only one SEFS ASE appointment at a time during each quarter of the academic year. Additionally, SEFS discourages our students from accepting secondary 50% ASE appointments in other units for the same reasons. Students who agree to a 50% ASE appointment outside SEFS risk having their SEFS position reassigned.

SEFS does not limit our graduate students from holding secondary graduate fellowships or hourly jobs such as a reader/grader, field trip support, or student assistant jobs. In consultation with faculty advisers, these can be held in combination with a 50% ASE appointment. Fellowships and hourly jobs do not automatically provide tuition waivers or GAIP coverage.

During summer quarter, when the credit requirement is only 2 credits, SEFS allows graduate students to hold up to two 50% time appointments, one 100% time appointment, or multiple appointments adding up to but not exceeding 100% time.