

CAL POLY HUMBOLDT



REVISED – Application Deadline Extended

Vacancy Announcement

Faculty Tenure-Track Position Starting August 2022

Wildland Fire Science and Management

Department of Forestry and Wildland Resources

JOB # 2223-14

Cal Poly Humboldt is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. Cal Poly Humboldt is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Cal Poly Humboldt, the Department of Forestry and Wildland Resources, and the Cal Poly Humboldt Fire Resilience Institute invites applications for an academic year tenure-track faculty position in **Applied Wildland Fire Science and Management**.

As an institution, Cal Poly Humboldt is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share Cal Poly Humboldt's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives. We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities, and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: Rank and salary are dependent upon the appointee's qualifications and experience. The current California State University Salary Structure is available at: <https://hraps.humboldt.edu/faculty-salary-schedule> Cal Poly Humboldt provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: An earned Ph.D. (degree requirements must be completed by August 2022) in Forestry, Fire Science, Fire Ecology, Fuels Management, or related field from an accredited college or university is required at the time of appointment. This position requires the ability and an enthusiasm for teaching fire and fuels management courses. Candidates also require a demonstrated record of publishing scientific research in applied fire science, fire management, fire policy or a related field.

The successful candidate must demonstrate the following:

- ✓ Ability and interest to teach field-based courses in fire science, management, and/or policy;
- ✓ Commitment to and/or experience fostering learning that is supportive of individuals from diverse backgrounds;
- ✓ Record of conducting and publishing scientific research related to fire science, management, and/or policy;
- ✓ Interest in supervising and mentoring undergraduate and graduate research assistants;
- ✓ Ability and interest in acquiring extramural funding to support research or education; and
- ✓ Commitment to collegiality and collaboration for the benefit of the department and the university.

Preferred qualifications for this position include:

- ✓ Past experience teaching fire science, fire management, or fire policy courses;
- ✓ Past experience engaged with prescribed fire science and/or management;
- ✓ Past experience engaged with Indigenous fire science/traditional ecological knowledge (TEK) and tribal nations;
- ✓ Demonstrated ability to publish applied fire science, management, or policy research in respected journals;
- ✓ Record of acquiring extramural funding for research or education projects; and
- ✓ Experience working with undergraduate or graduate student research assistants.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>. Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence. The primary professional responsibilities of instructional faculty members are teaching, maintaining office hours, and working collaboratively and productively with colleagues. Instructional assignments include a subset of approximately three of the following courses: Fire Weather, Fire Behavior and Effects, Social Dimensions of Wildland Fire, Wildland Fire Use and Policy, Landscape Fire Modeling, Wildland Fire Capstone, and Wildland Fire Internship. Successful candidates will be actively involved in developing and implementing the new Applied Fire Science and Management degree program. Candidates will be expected to engage with applied research related to fire science, management, or policy and to be an active member of the Cal Poly Humboldt Fire Resilience Institute.

Cal Poly Humboldt also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts, and humanities. Cal Poly Humboldt is a leader in “learning communities” that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION The Department of Forestry and Wildland Resources offers two baccalaureate degree programs in either Forestry or Rangeland Resource Science. We currently have about 250 majors in Forestry (218) and Rangeland Resource Science (31). The wildland fire management concentration within the Forestry major is certified by the Association for Fire Ecology and is one of the largest in the nation. A new bachelor of science degree program in Applied Fire Science and Management will begin in Fall 2023 as part of the university’s transition to become California State Polytechnic University, Humboldt (i.e., Cal Poly Humboldt). We have nine tenure-line forestry faculty members, one tenure-line rangeland resources faculty member, and nine lecturers. The Forestry program is accredited by the Society of American Foresters. For more information, please visit: <https://fwr.humboldt.edu/>

The Cal Poly Humboldt Fire Resilience Institute is a center of excellence in applied fire science and management research. With over 10 faculty members and numerous collaborators and partners in northern California, the institute is heavily engaged in research that provides workable solutions to reduce the negative impacts of wildfires on natural resources, ecosystems, and human communities, while promoting the reintroduction of cultural and ecological fire to benefit California’s natural and cultural heritage. For more information, please visit: <https://fireinstitute.humboldt.edu/>

Cal Poly Humboldt sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi’ni (over in the woods). The Cal Poly Humboldt campus in northern California is in close proximity to several thriving Native American tribes and communities. Cal Poly Humboldt currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). For more information, please visit: www.humboldt.edu/nasp

There are also many opportunities at Cal Poly Humboldt to conduct research, teaching, and community work on Native American history and cultures in Special Collections at the Humboldt library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Indigenous communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People’s Week and a chance to network with other faculty and staff as part of the Humboldt Council of American Indian Faculty and Staff.

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <http://apply.interfolio.com/100522>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Diversity Statement, include your understanding of the barriers facing Black, Indigenous, and other people of Color (BIPOC) in higher education and your past and/or future contributions to inclusive student success, including equitable access and outcomes through teaching and professional or public service. Applicants are encouraged to highlight any contributions they have made towards the inclusivity of students from the LGBTIQ+ community. (2 page limit);
- ✓ Statement of Teaching Philosophy, including how it relates to supporting students who have been historically marginalized and/or minoritized;
- ✓ Statement of Research Interests;
- ✓ Copies of relevant publications (maximum of 2);
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact information for three professional references.

Additional application materials may be requested later.

Please direct any questions pertaining to this position, the Department of Forestry & Wildland Resources, or Cal Poly Humboldt to:

Jeff Kane, Search Committee Chair
Department of Forestry & Wildland Resources
Cal Poly Humboldt
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-5622; Email: jkane@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **February 28, 2022**. Early response is encouraged.



See more photos at [Cal Poly Humboldt's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions, which supervise such employees, are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Cal Poly Humboldt is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Cal Poly Humboldt is part of the 23-campus California State University system. Cal Poly Humboldt has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, Humboldt is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 6,400 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Cal Poly Humboldt can be found at: <http://www.humboldt.edu>.