

Thanks to everyone that helped with the ESRM Mentoring workshop this winter! We really appreciated your support.

- Yelyzaveta Ismatullayeva

Thanks to **Dylan Hubl** for helping out the Gardner lab with planning and presenting the ESRM mentoring workshop series this year!

It's been great working with **Claire Willing** and **Kika Santana**. We are so glad you are in SEFS!

Shoutout to **Miro, Fern, Lety and Leo** for leading the conversations around SEFS wages!

Shoutout to Jenna for her work with union organizing!

Shout out to **Alec** for being the best desk mate, friend, and colleague. My day would be incomplete without rambling about research to Alec :) Also big shout out to him for supporting and co-authoring the "95% emission reduction by 2035" GPSS resolution with me

- Hema

Shout out to **Lieke** for being my best buddy! Thank you for all the discussions around research, courses, and of course puppies.

Shout out to **Monica** for always lending a listening ear to hear my problems, research, and toddler tantrums. Hoping to have lots of fun times together :)

- Hema

Congratulations to graduate student **Sarah Pollack**, who has been selected to participate in the in-person 2024 UW 3MT (3-minute) Competition! Sarah will share a highly condensed synopsis of her research on how species distribution models can help uncover potentially illegal trade of American mahoganies and their close relatives. This in-person event will take place May 23rd, starting at 3pm, location TBD. All are invited to attend and cheer Sarah on.

- Suzanne Peyer

Congratulations to SEFS graduate student **Hema Velappan**, who received a Husky Sustainability Award! Hema has been a passionate leader in environmental stewardship and sustainability by forming and participating in various committees that instigate positive change across the UW campus.

- Suzanne Peyer

Shout out to **Jenna Morris**! An extraordinary human who can somehow do it all! Your work-ethic, kindness, compassion, diplomacy, and organization skills, make you an unstoppable force. You are someone to look up to! You are a true bad-ass.

Shout out to **Jaja Reduque, Lexi Escure, Brandon Egenes, Hussain Aladwan, Anna Fall, Lexi Maerz and Michael Costalez** for winning the grand prize at the 2024 Environmental Innovation

Challenge! Their nantoechnology design, called AgroFilms, creates biodegradable plastics for sustainable agriculture. Congrats!!!!!!!

Shout out to **Robert Swan** who was selected by the Dean to receive the 2024 College of the Environment Exceptional Mentoring if Undergrads Award!!!! Congrats Robert!!

Shout out to all 26 students (you know who you are) who presented their undergraduate research at the 2024 Undergraduate Research Symposium! So much work goes into prepping for these presentations! Good job!!!!

Shout out to **Gus Wettstein** for being selected as one of this year's Bonderman Fellows! Congrats Gus and safe travels!!!

I just wanted to thank everyone in the SEFS staff for all their help and support as I settle into this new role at WPPF! You all have had to deal with my many questions ... probably an annoying number of questions!

- Ed Draper

Shoutout to **Fern** for her work on grad council and dead elk!

Shoutout to **Shubroto** for all his hard work balancing TAing, research and being a great labmate! Shout out to Sarah Pollack for being my GIS buddy and for reaching the UW 3MT competition finals. Congrats and good luck

- Hema

Shout out to **Liz** for helping us navigate the new SLATE admissions system. You made everything so much easier for SEFS. Thank you!

Shout out to **Jack** for helping SEFS grants go smoothly. Your ability to help us learn how to use reports and see our balances has been essential! You are appreciated!

Shout out to **Wanjiku** for helping all of us with HR and hiring and managing our personnel processes. We can always count on you to keep all of us current with the ever-changing workday updates. Thank you!

Shout out to **Ellen** for being good at everything you do! From making the time schedule easy, to organizing all of our ASE appointment letters, to keeping the main office a welcoming center for SEFS. You make everything better just by being your awesome self!!!!

Shout out to **Nancy** for learning the hundreds of new tasks that Workday has caused for all of us. After only one year, we can count on you to purchase, reimburse, invoice, and help teach all of us how to make finance work.

Shout out to **Mary** for keeping us on track with all of the myriad of processes that happen all through the year. We are better for your incredible organization, hard work, and development of better procedures in SEFS. Life in SEFS wouldn't be the same without your smart and efficient contributions. Thank you!

Shout out to **Dan** for being a leader who is fair-minded, calm under pressure, and vision-oriented. You make being a director of a huge department look easy, even though we know it's not.

Shout out to **Renata Bura** for being an amazing Associate Director of Research. Your leadership for our Research Committee, our Grants team, and all things research have been appreciated by faculty and staff alike!

Shout out to **Debbie** for being so organized and keeping all of us on track and getting paid. Payroll would not function as well without you here. Thank you!

Shout out to **Sandra** for being an incredible advisor for our undergraduate students. Starting the blog has helped all of us keep up with all of the exciting opportunities for our students.

Shout out to **Natasha** for being the newest member of our advising team. Your enthusiasm and ability to learn so much in your first year is truly impressive. Keep up the great work!

Shout out to **Matt Gray** for helping keep all of our buildings on main campus safe and well provisioned. Organizing the physical aspects of the Anderson renovation and managing so many offices that have had to move to Condon is nothing short of remarkable. We all appreciate you!

I am so glad I get to be in grad school with **Ray**. She is always inviting people to hang out and is a pillar of our community in SEFS.

Shout out to the **Gough lab team**: Daniel, Stuti, Jackson, Kevin, Isha, and Kelsey, thank you for all of your hard work this year!

To the amazing team of undergrads in the Gough lab, thank you for your hard work to help keep our projects moving forward! Even when I do things like getting you all very sunburned while moving soil from one spot at the greenhouse, to another spot in the greenhouse. Seriously though, you all are the best.

- Abby

Kudos to all the contract campaign captains and ASE organizers in SEFS -- **Amelia, Ben, Dano, Fern, Leo, Miro, Yasmine** -- for all your hard work building our power to make SEFS, UW, and academia a more equitable and livable place for all student workers!

Shout out to all the first year grad students -- I admire and celebrate your energy, passion, and ideas for building community and making SEFS a place where all grad students can thrive! Congrats on one year down!

Shout out to all the ASEs who showed our power on the picket lines!

Huge thanks to the **Grad Council** for all you do to improve the SEFS grad experience!

Shout out to **Angie Liotta** for being an amazing community member, ecologist, TA, and labmate! You are so impressive and valued!!

Huge kudos to **Dano Holt** -- you are an impressive force for good in SEFS. You've done so much already in your first year to build community and advocate for grad student wellbeing -- I can't wait to see all you accomplish and work towards over the course of your PhD!

Shout out to **Priscilla Sperandio** -- you are such a valued member of our community, an amazing and resilient researcher, teacher, and person! Congrats on finishing your first year in SEFS!

Huge shout out to **Yasmine Hentati** -- you are an incredible scientist, mentor, teacher, and community member, and still manage to make time for helping others and advocating for better working conditions for all. You are doing so much -- we see you, celebrate you, and appreciate you!

Shout out to the SEFS faculty who voiced their support -- both publicly and privately -- for ASEs over the past few months as we worked towards securing necessary improvements to our working conditions that support our basic needs and wellbeing as student workers at UW! We see you, and look forward to continuing to work together to make SEFS and UW a place where everyone can thrive!

Kudos to **Mary Keyes** for all of her hard work and always being willing to help her colleagues.

Shout out to **Debbie Blume** for her Excel skills, cheerful and helpful nature, and for sorting out payroll so that we all get paid!

Shoutout to **Amelia Keyser-Gibson** for her incredible leadership with the climate-ready plants project, impeccable organization, inspiring positivity, and the irresistible cookies she brings in for work parties.

Shoutout to **Miro Stuke** for their infectious enthusiasm for plant research, immeasurable dedication to undergraduate mentoring, irreplaceable leadership for the SEFS graduate student community, and inexplicable impatience to produce "hot-from-the-press, freshly-baked, same-day-delivery" data analyses.

Shoutout to the ESRM undergraduate gumweed research team in Plant Ecophysiology and Modeling Lab: **Lara Andres, Simon Edgecumbe, Abbey Lehn, and Matt Reznick** and their graduate mentors: **Shubroto Sarkar and Miro Stuke** for their intrinsic curiosity and indivisible collaboration on all things gumweed.

Shoutout to **Kaylan Soares** for single-handedly saving the grades of all ESRM 250 students

Fern, Leo, Lety, and Miro - Thank you for all the hard work you have put in to make our department better, it goes acknowledged and very much appreciated.

Beth, Sierra, Eve, and Marcela- thank you for all your work putting together the undergrad career workshop series!!

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