**Postdoctoral Scholar Recruitment Job Description Template**

Please use this template if you are doing a recruitment of a postdoctoral scholar. If you plan to do a direct hire, please use the less extensive Postdoctoral Scholar *Direct Hire* Job Description Template. Most of the text below is provided as an example. You may edit the black and bracketed text under each heading, but **please do not edit or delete the purple text**. The green text is encouraged but can be edited or removed.

**Postdoctoral Scholar: [subject area]**

**University of Washington: Academic Personnel: College of the Environment: Environmental and Forest Sciences**

**Location**

Seattle

**Open Date**

MM/DD/YYYY

**Closing Date**

MM/DD/YYYY *(will close at 11:59 PM Eastern Time)*

(\*may use “open until filled” but you are then encouraged to set a priority consideration date)

**Expected start date**:

**Funding source**:

**Description**

We are seeking a full-time (100% FTE) postdoctoral researcher to work with an interdisciplinary team on an innovative policy impact study of small forestland owners in Washington State. This position will be an initial [12 month] appointment with a possible extension.  The School of Environmental and Forest Sciences is tasked to conduct an analysis of Washington’s over 3 million acres of forestland owned and managed by small forestland owners (<http://lawfilesext.leg.wa.gov/biennium/2019-20/Pdf/Bills/Session%20Laws/Senate/5330-S.SL.pdf>). The analysis is guided by the following overarching questions related how to “the state's regulatory actions, (following adoption of the forests and fish report into law) and intended to benefit both landowners and habitat, have affected small forestland owners. How have programs intended to make up for the disproportionate economic impact been implemented? What can the legislature do to keep small forestland owners on the landscape, so their land will be available for salmon habitat and water quality rather than converted?” The postdoctoral researcher will work with the entire interdisciplinary team, with the main focus of the position on the **policy analysis** component of the study (see the legislative language for specific questions to be addressed in the policy analysis).

[Add any additional information here]

**Job duties/responsibilities**

Work will include synthesizing the sizeable literature on small forestland owners as key actors in complex human-natural systems in many locations around the world, including Washington State, and contributing to development of the conceptual framework and empirical data that can be analyzed for the State context. Additionally, the incumbent will have responsibility for collection and analysis of existing and original data (e.g., surveys, stakeholder interviews) for the purposes of the study. The study will entail close interactions with multiple stakeholders. In particular, the Washington Department of Natural Resources (DNR), Forest Practices Program, will assist in data collection, interpretation, and in lending specific expertise related to its Small Forestland Owner programs. Engagement and collaborations with both the University researchers and outside experts and stakeholders will be required, as will writing of the study report and related publication manuscripts.

**Compensation**

The salary range for this position will be [$xx,xxx] to [$xx,xxx] per year, commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination.

The University of Washington (Seattle campus), a leader in undergraduate and graduate education and one of the world's premiere research universities, offers rigorous academic programs, outstanding faculty, and diverse cultural and social opportunities in a stimulating intellectual environment. The College of the Environment, including its six Schools and Departments and multiple programs, institutes, and centers, connects educators, researchers, students and citizens, cultivating communities who work with and learn from each other while tackling critical environmental challenges. The School of Environmental and Forest Sciences is dedicated to generating and disseminating knowledge for the stewardship of natural and managed environments and the sustainable use of their products and services through teaching, research and outreach. Our Seattle location is ideal, with access to a multitude of collaboration opportunities in a vibrant urban location with the allure of the mountains, forests and islands within 45 minutes of campus.

The University of Washington (UW) is located in the greater Seattle metropolitan area, with a dynamic, multicultural community of 3.7 million people and a range of ecosystems from mountains to ocean. The UW serves a diverse population of 80,000 students, faculty and staff, including 25% first-generation college students, over 25% Pell Grant students, and faculty from over 70 countries. The UW is a recipient of a National Science Foundation ADVANCE Institutional Transformation Award to increase the advancement of women faculty in science, engineering, and math (see <http://advance.washington.edu/>).

The UW and School of Environmental and Forest Sciences promote diversity and inclusivity among our students, faculty, staff, and public. Thus, we are strongly seeking candidates whose experiences have prepared them to fulfill our commitment to inclusion and have given them the confidence to fully engage audiences from a wide spectrum of backgrounds.

Postdoctoral scholars at UW are represented by UAW 4121 and are subject to the collective bargaining agreement, unless agreed exclusion criteria apply. For more information, please visit the University of Washington [Labor Relations website](https://hr.uw.edu/labor/academic-and-student-unions/uaw-postdocs/uaw-postdoc-contract).

**Qualifications**

Candidates must hold a PhD or demonstrate completion of all degree requirements by the start of the appointment and have no more than [four] years of total postdoctoral experience at the time of appointment. The successful candidate for this position will have expertise and interests in the areas of forest, natural resource, or environmental economics; policy analysis and evaluation; forest and natural resource management, policy, and administration. Additional areas of expertise could include land use science, regional and spatial science, political science, causal modeling, survey methods, or rural sociology. The person in this position will be expected to collaborate with project investigators and other researchers and stakeholders and play a leading role in the policy analysis component of the project.

University of Washington postdoctoral scholar appointments are for a temporary, defined period not to exceed five years/60 months, including any previous postdoctoral experience.

**Application Instructions**

To apply for this position, please submit an application via Interfolio. Applicants must submit:

1) A statement of research interests and relevant skill set

2) A representative example of your scholarly work/s

3) A CV

4) Names, addresses, emails and telephone numbers of three references

Questions regarding potential disability accommodations during the application process can be directed to [sefsjobs@uw.edu](mailto:sefsjobs@uw.edu).

Questions regarding the position can be directed to [email].

Position open until [date/filled\*].

Reviewed March 2025